

Eastern Africa Statistical Training Centre (EASTC)

DRESS CODE

This Code is made in accordance with Tanzania Government Circular No. 3 of 2007 pertaining to Public Service Dress Code. The Circular provides guidelines on the appropriate dress code and conduct to be observed by all Public Service stakeholders when on any of the public sector office premises or when attending any official functions and the like.

PREAMBLE

WHEREAS, the Eastern Africa Statistical Training Centre is a public higher learning institution established by Act of Parliament number 28 of 1994 as a Corporate Body
The Dress Code is designed to maintain and perpetuate the reputation of EASTC and its students and foster academic excellence at the Centre. By adhering to required standards of dress, all EASTC students and staff will project an image of decency, competence and credibility during their interactions with staff, colleagues and the general public,

AND WHEREAS, the Dress Code is intended to support the Centre's effort to maintain a positive corporate image and to be a centre of excellence and an agent of change through training, research and consultancy in Official Statistics and related Disciplines in Africa,

AND WHEREAS, given the goals under the EASTC Mission and Vision, including but not limited to offering market-led, quality and professional programmes Official Statistics, the Institute is aimed at preparing top quality graduates for gainful employment at all levels of management,

AND WHEREAS, the Centre is committed to ensure that students are nurtured in accordance with the Mission and Vision of the Centre so as to become responsible professionals and citizens,

NOW THEREFORE, this Dress Code is adopted under the prevailing EASTC Student By-Laws as general guidelines regarding students' physical presentation at the Centre

APPLICABILITY

This Code applies to all fulltime and part time students when present at the Centre or using the Centre's facilities or participating in events prepared by the Centre or in which the Centre is involved. The EASTC Management may adjust these guidelines as and when necessary, so as to meet heightened disciplinary and academic requirements and the Centre's aim to nurture students so that they become responsible members of the society.

1. APPROPRIATE DRESSING

A. General

Students are required to have

- i. Their Identity Card on display when attending or when present in the vicinity of the Centre's Administrative offices including lecture halls, theatres, rooms, labs and library.
- ii. Neat and decent formal or semi-formal attire.
- iii. Clean shaven and well groomed hair and nails.
- iv. Clothes without holes and covering the body well
- v. T-shirts or Shirts with full or half Sleeves.
- vi. Skirts/gowns which flow well below knees

B. Sports and Other Casual Wear

- i. The Centre is aware that some students and staff will don certain clothes for specific working or sporting purposes; such clothes are jeans, overcoats, overalls, caps and hats for technicians, and jerseys used as games and sportswear. That kind of dressing is alright as long as it is exclusively for those purposes.
- ii. Also students may wear casual dresses to promote or celebrate their corporate identity by putting on T-shirts with inscriptions of the name, motto or vision of the Centre. To accommodate that a day (Friday) is designated such that the EASTC community may put on an EASTC T-shirt and any other acceptable types of clothes to go with it.

2. INAPPROPRIATE DRESSING

A. General

Prohibited dressing for both male and female:

- i. Mini-skirts, sleeveless blouses/shirts/tops.
- ii. Provocative or obscene or inciting political, religious or obscure, captions and photos or designs on the dress.
- iii. Clothes with frayed hems and the beach comber type of clothes.
- iv. Shorts or Half Trousers of any form.
- v. Any kind of tattoo on the body or limbs should not be disclosed.
- vi. Leggings, stretch pants, spandex and the like.
- vii. Pajamas, flip flops or slippers in classes, library and offices.
- viii. Any other kind of dress or clothing which the Centre will in the course of time find to be inappropriate or indecent. An official statement will be made concerning such dress or clothing.

B. Female Dressing

Unacceptable clothes for women include:

- i. Transparent dresses of any kinds which are not supported by a reasonably heavy underskirt.
- ii. Gowns and skirts hanging above the knees and thus do not cover the knees when seated.
- iii. Sleeveless blouses, backless blouses or dresses.

- iv. Any type of dress that cover the entire face (nikabs), when in class, library, examination rooms, computer lab or other places where the identity of the student is required.
- v. Dresses exposing stomach, breasts, waist, thighs and such other clothes as tops, low cuts.
- vi. All kinds of shorts.
- vii. Clothes with inappropriate or unsuitable graphics/slogans or obscene/abusive language.
- viii. Tightly fitting clothes and skin tights.
- ix. Clothes with slits above the knees.
- x. Hats or caps.
- xi. Over-adornment with neck-laces, bangles, earrings, hair, or other jewelry and make-up which make someone look showy.

N.B. Outfits prohibited for males are also prohibited for females and vice versa

Fig 1: Some prohibited outfits illustrated



C. Male Dressing

Prohibited men's wear include

- i. Slovenly looking clothes such as 'mlegezo' trousers and shorts which also show the underwear.
- ii. All kinds of shorts or cut-offs.
- iii. Un-buttoned shirts and sleeveless shirts.
- iv. Clothing that reveals the torso.
- v. Head stockings, caps (other than religious head wear e.g. the Muslim (cap) hoods and bandannas worn round the head.

- vi. Men should not plait nor wear plaited hair, dread-locks, and ornamental beads.
- vii. Turbans worn alone or over caps.
- viii. Ear rings
- ix. Jeans with holes, three fourth trousers, half trousers, track suits
- x. Outfits prohibited for females are also prohibited for males and vice versa

Fig 2: Some prohibited outfits for males illustrated



Figure 3: Prevailing public service Dress code. (Also applicable to EASTC)

MWAZI YANAKORUHUSIWA NA YASIOBUHUSIWA, MATUMIZI NA VYAWANGO VYA UNADHIFU KWA WATUMISHI WA UMMA

A. MWAZI YANAKORUHUSIWA NA VYAWANGO VYA UNADHIFU



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| <p>KWAZIO CHA KAMBUA (CASUAL)</p> <ul style="list-style-type: none"> 1) Bwazi na au/hijabu 2) Bwazi na shati/kuwaji na au/hijabu 3) Bwazi ya jumla au kila njiani katika kitambulizi na Mvizi/ni na au kila kitambulizi, lakini kawazi ya kifanga kawazi/ukama njiani kila njiani muafaka ya kitandaa na shati au kuwaji na au/hijabu kwa kutumia/maji na ngazi wala | <p>KWAZIO CHA KATI (CASUAL SEMI-FORMAL)</p> <ul style="list-style-type: none"> 1) Bwazi na shati au kawazi njiani mliwa mliwa au mfuati na au/hijabu 2) Bwazi kawazi na kawazi/ shati na au/hijabu 3) Vazi la kifanga na au/hijabu | <p>KWAZIO CHA JUU (FORMAL)</p> <ul style="list-style-type: none"> 1) Kutika shati/kuwaji na au/hijabu 2) Bwazi na shati/kuwaji na au/hijabu 3) Vazi la kifanga na au/hijabu |
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| <p>KWAZIO CHA KAMBUA (CASUAL)</p> <ul style="list-style-type: none"> 1) Bwazi na shati 2) Bwazi na shati na au/wazi 3) Bwazi ya jumla au kila njiani katika kitambulizi na Mvizi/ni na au kila kitambulizi, lakini shati au kifanga kutika njiani njiani kila njiani muafaka ya kitandaa na shati au kuwaji/ni na ngazi wala au kama na shati wazi na kama | <p>KWAZIO CHA KATI (CASUAL SEMI-FORMAL)</p> <ul style="list-style-type: none"> 1) Bwazi na shati la kifanga 2) Bwazi na shati wazi na shati na au/wazi 3) Bwazi na shati wazi na shati au shati 4) Kwazi/kawazi au njiani mliwa mliwa | <p>KWAZIO CHA JUU (FORMAL)</p> <ul style="list-style-type: none"> 1) Kutika shati/kuwaji na au/hijabu 2) Bwazi na shati/kuwaji na au/hijabu 3) Bwazi na shati/kuwaji na au/hijabu njiani njiani au njiani njiani 4) Bwazi na shati la kifanga |
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MWAZI NA MATUMIZI YA VYAWANGO VYA UNADHIFU

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| <p>MWAZI YA KAZI ZA KAMBUA (CASUAL)</p> <p>AJAZA YA HAWAZI</p> <ul style="list-style-type: none"> 1) Orange shati/bwazi 2) Orange shati/bwazi 3) Orange shati/bwazi | <p>MWAZI YA KAZI ZA KATI (CASUAL SEMI-FORMAL)</p> <p>AJAZA YA HAWAZI</p> <ul style="list-style-type: none"> 1) Orange shati/bwazi 2) Orange shati/bwazi | <p>MWAZI YA KAZI ZA JUU (FORMAL)</p> <p>AJAZA YA HAWAZI</p> <ul style="list-style-type: none"> 1) Orange shati/bwazi | <p>MWAZI YA HAWAZI</p> <p>AJAZA YA HAWAZI</p> <ul style="list-style-type: none"> 1) Hata kama kutika majuma 2) Hata kama kutika majuma au wakati wa kazi 3) Hata kama kutika majuma au wakati wa kazi 4) Hata kama kutika majuma au wakati wa kazi |
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B. MWAZI NA MUMONANO UDOKORUHUSIWA KWA MATUMIZI WA UMMA MWAZI RAJAZI

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| | <ul style="list-style-type: none"> 1) Hata kama kutika majuma 2) Hata kama kutika majuma au wakati wa kazi 3) Hata kama kutika majuma au wakati wa kazi 4) Hata kama kutika majuma au wakati wa kazi 5) Hata kama kutika majuma au wakati wa kazi 6) Hata kama kutika majuma au wakati wa kazi 7) Hata kama kutika majuma au wakati wa kazi 8) Hata kama kutika majuma au wakati wa kazi 9) Hata kama kutika majuma au wakati wa kazi 10) Hata kama kutika majuma au wakati wa kazi 11) Hata kama kutika majuma au wakati wa kazi 12) Hata kama kutika majuma au wakati wa kazi 13) Hata kama kutika majuma au wakati wa kazi 14) Hata kama kutika majuma au wakati wa kazi 15) Hata kama kutika majuma au wakati wa kazi 16) Hata kama kutika majuma au wakati wa kazi |
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3. ENFORCEMENT

All officers of the Centre including the administrative and academic staff are empowered to issue warnings and bar any student who does not follow the rules from attending any official Centre function and to report any violation of this code to the Dean of Students (Student Affairs). The Centre will take action as provided for by the Prevailing Student Bylaws (section 8.19) and if found guilty a student may be issued any one or a combination of two or more penalties as provided in the By Laws.